

Yale University WorkLife Advisory Committee
Updated: February 1, 2005

CHAIRPERSON: Laura Freebairn-Smith, Director, Organizational Development and Learning Center.

SPONSORS: *Andrew Hamilton*, Provost; *John Pepper*, Vice President for Finance and Administration; *Stephanie Spangler, M.D.* Deputy Provost for Biomedical and Health Affairs; *Robert Schwartz*, Chief Human Resources Officer

COMMITTEE REPORTS TO: Sponsors

COMMITTEE CHARGE: The Yale University WorkLife Advisory Committee has been established to recommend policies, programs, and procedures that support faculty and staff in balancing the competing demands of work, family and personal life.

MEANS OF APPOINTMENT: Members of the Yale University WorkLife Advisory Committee shall be appointed by the Provost.

COMMITTEE MEMBERSHIP: Variety of constituents from various organizational levels across campus.

TERM: Terms are 3 years. Initial terms will rotate on a staggered basis. Recommendations for extending a term and/or inviting new committee members to join are to be made by the Chairperson and Assistant Chair, and submitted for approval to the Provost and Vice President for Finance and Administration.

FREQUENCY AND LENGTH OF MEETINGS: Meeting times are open-ended. Committee will determine frequency and length.

Initial term length (yrs)	Name	Unit Represented	Title
	Laura Freebairn-Smith	Human Resources	Chairperson - Director Organizational Development and Learning Center
	Susan Abramson	Human Resources	Assistant Chair – WorkLife Program Coordinator
1	John Woods	YSM Business Manager	Clinical Administrator Therapeutic Radiology
2	Carolyn Mazure Crystal Gooding	YSM -Faculty	Professor Psychiatry, Associate Dean YSM Faculty Affairs
3	Christine Alves	Local 34	Administrative Assistant Child Study Center,
2	Christine Watkins	Office of New Haven & State Affairs	Senior Financial Analyst, University Properties
2	Dorothy Van Rhijn, M.D.	Yale University Health Services	Chief Employee Health, University Health Services
1	Elizabeth Dillon	WFF	Associate Professor English and American Studies
3	TBD	CESOF	
1	Hope Johnson	Local 35	Dining Halls
3	John Meeske	Dean's Office	Associate Dean, Dean of Administrative Affairs Yale College
1	Karen Lamb	Provost	Assistant Provost
2	Kitty Matzkin	Human Resources	Director, Compensation and Client Support
3	Larry Matthews	Athletics	Associate Director for Sports and Recreation
2	Lorraine Skibitcky	Local 34	Senior Administrative Assistant, PA Program, YSM
2	Martha Highsmith	Office of the Secretary	Deputy Secretary
1	Mary Schwab-Stone, M.D.	Child Study Center	Associate Professor Child and Adolescent Psychiatry Child Study Center and Psychology
2	Meg Bellinger	Library	Associate University Librarian
2	Nicole Roseboro	Local 35	Dining Halls
1	Paul Genecin, M.D.	Yale University Health Services	Director, University Health Services Associate Clinical Professor, Internal Medicine
3	Valerie Hayes	Offices for Equal Opportunity Programs	Director, Office Equal Opportunity Programs & Special Advisor to the Provost