

Navigating My Benefits

MYBenefits Yale

Home My Benefits My Unique Benefits & Discounts My Retirement My Pay

My 2011 Current Benefits

- My Health & Insurance** View
 - Medical Plan **Yale Health**
 - Dental Plan **Delta Dental Plan**
 - Vision Plan **EyeMed Vision Plan**
 - [View My Yale Advantages Benefits](#)
- My Pension** View
 - Yale University Staff Pension Plan**
 - As an employee you are automatically enrolled... [more](#)
- My Retirement Savings** View
 - 403(b) Savings** \$23,439
 - [Direct Access to TIAA-CREF](#)
 - [Make an Appointment with a TIAA-CREF Advisor](#)
- My Spending Accounts** View
 - Health Care** Currently not enrolled
 - Child/Dependent Care** Currently not enrolled
 - Commuter
 - Tuition Reimbursement

Click the arrow to shrink or expand each section.

Click **View to manage your benefits plans.**

Direct Access to Vanguard and/or TIAA-CREF is provided for enrollees.

Help if you need it.

Help & Feedback

- [Guides & Resources](#)
- [Contact Us](#)
- [Comments & Suggestions](#)

Bike to Work

Have you biked to work lately? Join us for a Bikers' Breakfast next Friday.

[Transportation Options](#)

My Total Rewards

The information here represents a "snapshot" of your current total pay and benefits.

Base Salary	\$52,500	77%
Variable Pay	\$1,314	1%
Benefits	\$5,676	8%
Retirement	\$10,096	14%
My Total Rewards	\$69,586	100%

[View my current Total Rewards Statement](#)

MY Benefits

Yale

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My Benefits

Our health and wellness benefits are available to help you achieve total health.

My Total Benefit Investment **\$5,676**

Health Plans	My Contribution	Yale's Contribution
Medical ■ Current plan: Yale Health ■ Current coverage: Employee Only	\$0	\$5,184
Dental ■ Current plan: Delta Dental Plan ■ Current coverage: Employee Only	\$312	\$222
Vision ■ Current plan: EyeMed Vision Plan ■ Current coverage: Employee Only	\$47	—
Total Health Plans	\$359	\$5,406
Disability	My Contribution	Yale's Contribution
Short-Term Disability ■ Coverage level: In conjunction with Sick Pay STD benefits will provide salary protection for a maximum period of 26 weeks	University-Paid	—
Long-Term Disability ■ Coverage level: Basic 60%	University-Paid	\$249
Total Disability	\$0	\$249
Life, Travel & Accident	My Contribution	Yale's Contribution
Group Life Insurance ■ Coverage level: Flat Amount \$25,000.00	University-Paid	\$21
Supplemental Life Insurance You are currently not enrolled.	\$0	—
MEDEX Travel Assistance MEDEX provides international and domestic emergency medical, security, and travel assistance services anywhere in the world for employees traveling on business or pleasure more than 100 miles from home. You and any family member traveling with you are automatically covered under this University-paid benefit.		University-Paid
Business Travel Insurance You are automatically covered under the University's business travel accident policy which provides a monetary benefit to you in the event of accidental dismemberment or death while traveling on University business. Actual benefit varies by job classification not to exceed \$1,000,000.		University-Paid
Total Life, Travel & Accident	\$0	\$21
Flexible Spending Accounts (FSA)	My Contribution	Yale's Contribution
Health Care Expense Reimbursement Account You are currently not enrolled.	\$0	—
Child/Dependent Care Expense Reimbursement Account You are currently not enrolled.	\$0	—
Total Flexible Spending Accounts	\$0	\$0
Commuter Benefits Program ■ Transit: You are currently not enrolled. ■ Off-Campus Parking: You are currently not enrolled.		
Tuition Reimbursement Program Tuition Reimbursement offers you financial assistance for courses that help you in your current role or prepare you for a role you could reasonably expect to hold in the future. Yale will reimburse full-time staff with less than five years of service for 75% of their course tuition and lab fees (up to \$2,300 per calendar year for Clerical and Technical staff and up to \$3,000 per calendar year for Managerial and Professional staff). Full-time staff with five years or more of service are reimbursed for 100% of the cost of their tuition and lab fees (up to \$4,600 per calendar year for Clerical and Technical staff and up to \$5,250 per calendar year for Managerial and Professional staff).		

Other Resources

Check your current health and insurance coverage and plan information.

- [View My Health & Insurance](#)
- [Working@Yale](#)
- [Commuter Benefit](#)
- [Benefits Website](#)
- [Human Resources](#)
- [Employee Service Center](#)
- [Submit: Qualified Orders \(QDRO/QMSCO\)](#)

Click on the **My Benefits** tab to view the Health and Insurance Benefits you are currently enrolled in. This tab will also display your contribution towards these plans and what Yale contributes on your behalf.

Note: Only benefits you are eligible for will display on this tab.

My Unique Benefits & Discounts

Yale offers additional programs and resources that help to enrich your life. Available to you at no or low cost, these programs and resources provide opportunities for you to save money and time, or achieve lifelong learning.

Expand All / Hide All

My Extraordinary Benefits

Scholarship for Sons and Daughters of the Faculty and Staff of Yale University

Yale University offers sons and daughters of eligible staff and faculty a tax-free scholarship toward an undergraduate degree at any accredited, degree-granting college or university in the world. The scholarship amount is one-half of the school tuition and general fees (excluding room and board) up to a maximum set by the University for each academic year. With awards issued each academic term, the total benefit can significantly impact the cost of an undergraduate college education. To qualify, both the employee and child(ren) must meet specific criteria set forth by the University.

Yale Homebuyer Program

Yale will help an eligible employee to purchase a first home to be used as his or her primary residence in designated areas of New Haven. Eligible employees include faculty with an appointment of at least one year at 50% or more of full-time and permanent staff members scheduled to work 20 hours or more per week. The benefit consists of ten annual payments totaling \$30,000. The first payment is \$7,500, which consists of a first payment of \$2,500 and an additional \$5,000 bonus. The remaining nine annual payments are \$2,500 each. Yale's Homebuyer Program is the largest and most generous employer-assisted homeownership program offered by any institution of higher education in the nation.

Paid Time Off

Career Development

WorkLife

Campus Benefits

Employee Discounts

Other Resources

Learn more about your career, life benefits, and discounts.

- [Yale Advantages](#)
- [Scholarship for Sons and Daughters of the Faculty and Staff of Yale University](#)
- [Yale Homebuyer Program](#)
- [Mortgage Loan Program](#)
- [Yale Community, Cultural, and Recreational Benefits](#)
- [Educational Assistance Programs](#)
- [Benefits Website](#)
- [Human Resources](#)
- [Working@Yale](#)

Click on the **My Unique Benefits** tab to view a list of additional benefits provided by Yale. This tab will also display information about these benefits as well as where to look for more information.

Click the arrow to shrink or expand each section.

Note: Only benefits you are eligible for will display on this tab.

Click on the **My Retirement** tab to view the contribution amounts that both you and Yale make towards funding your retirement.

My Retirement

It's never too early to begin thinking about retirement. Our retirement benefits work with Social Security and your income from other sources to help you achieve your retirement goals.

My Retirement Investment \$10,096

	My Contribution	Yale's Contribution
Yale University Staff Pension Plan	—	\$1,050
<p>The amount shown to the right shows how much Yale contributes to your retirement annually. It does not represent how much your monthly pension payments will be when you retire. To figure out what your pension payment might look like, try our Retirement Calculator.</p>		
Yale University Retirement Account Plan (YURAP)	\$3,097	\$5,030
<p>These contributions have been made to your YURAP account during the last 12 months.</p> <p>Account information as of today:</p> <ul style="list-style-type: none"> ■ University Core Contribution: \$2,515 ■ University Match: \$2,515 ■ Employee Contribution: \$3,097 ■ Pretax Contribution Rate: 7% ■ Your Total Balance as of August 30, 2011: \$23,439 		
Social Security	\$2,966	\$4,016
<p>You and Yale each make contributions to Social Security and Medicare. Our combined contributions help you qualify for retirement benefits starting as early as age 62. The Social Security Administration issues you a personal benefit estimate annually. For more information, visit Social Security online.</p>		

Did You Know?



You are eligible for one-on-one counseling with a retirement advisor. Schedule an appointment today!

[Make an Appointment with a TIAA-CREF Advisor](#)

Other Resources

Find plan information and balances.

- [Your Pension Resources™](#)
- [TIAA-CREF](#)
- [Working@Yale](#)
- [Social Security](#)
- [Benefits Website](#)
- [Employee Service Center](#)
- [Human Resources](#)
- [Submit Qualified Orders \(QDRO/QMSCO\)](#)

Click on the **My Pay** tab to view basic information regarding your compensation at Yale.

My Pay

Below you will find the basic information representing the components of your compensation at Yale.

My Pay at Yale	\$43,290
Cash Compensation	
Annual Base Salary	\$43,290

Other Resources

Find additional information.

- [Compensation and Classification](#)
- [Working@Yale](#)
- [Benefits Website](#)
- [Employee Service Center](#)
- [Human Resources](#)
- [Submit Qualified Orders \(QDRO/QMSCO\)](#)