

Grounds Maintenance Tentative Agreement

This agreement supercedes all previous agreements and is in effect as of the date of the signing of a successor agreement between FUE Local 35 and Yale University and through the duration of that successor agreement. The parties agree as follows:

1. Committee – Agree to formulate operational committees to address issues of concern for workers as well as managers. The outline as prepared by RAI will serve as the foundation for such committees.
2. Safety Eyeglasses - For those employees who require eye protection in the performance of most of their day- to-day duties and who wear prescription eyeglasses, the University will provide prescription safety glasses in accordance with the provisions of the separate agreement on this matter.
3. Snow Removal – Attached is a snow removal agreement that outlines the procedures/policy to be followed. This agreement will be referenced in the contract.
4. Agreed to upgrade the Mechanics Helper from LG 6 to LG 8 at the incumbent rate listed in the contract (\$16.29 plus COLA) and any other premiums to which he may be entitled. This agreement was made in consideration of the modified job description that is attached.
5. In the event that Joe Sciarini is bumped from his position as Master Gardener due to a previous agreement, it is agreed that he will remain a Master Gardener who is regularly assigned to the Science area. He will be carried as an additional Master Gardener and required to fill the first permanent vacancy in this job title, thus maintaining a staffing level of 5 Master Gardeners department-wide. Joe may be utilized as a fill-in Master Gardener in other areas as the need arises.
6. Agreed to provide the 50-cent licensing premium for the 4 mechanics in consideration of the change in the attached job description.
7. Safety – Unit Safety committees will be utilized to address safety issues within this department.
8. Filling Vacancies Lg3-6 – The parties will develop an efficient and expeditious method to allow internal departmental transfers for vacancies in LG3-6 positions (including the Grounds Rounds positions) prior to posting such vacancies to the remainder of the bargaining unit.
9. The back-up driver (Randolph Harrison) will be re-assigned to the Science area to allow him to fill in for absent drivers.

Note: Un-resolved issues from this sub-committee negotiations were referred to the main bargaining table for further discussion.

For the Union

For the University

Robert Proto, President Local 35

Santo Galatioto, Sr. Labor Rel. Rep.

Alex Polino, Department Steward

Roberto Meinrath, Deputy Dir. Facilities

Addendum to Grounds Maintenance Tentative Agreement

The items agreed to below are the final outstanding items in the Grounds Maintenance Sub-Committee negotiations:

- Staffing –One Groundskeeper Position will be posted in the science area.
- Sanitation Truck Drivers will receive the 50-cent licensing premium for the CDL.